

**6th AMENDMENT TO THE
NECA-IBEW PENSION TRUST FUND
PENSION PLAN**

As Amended and Restated Effective June 1, 2024

WHEREAS, the Board of Trustees of the NECA-IBEW PENSION TRUST FUND (“Fund”) may, pursuant to Article XII, Section 12.01, amend the NECA-IBEW Pension Trust Fund Plan Document restated effective June 1, 2024; and

WHEREAS, the Trustees desire to amend the Plan;

NOW, THEREFORE, the Trustees amend the Plan as follows subject to the conditions specified above:

ARTICLE XIII – SUSPENSION OF BENEFITS

1. Effective May 1, 2026, Article XIII shall be amended by adding a new Subsection C to Section 13.11 which shall read as follows:

Section 13.11 – Exempted Employment

C. Effective May 1, 2026, a Retired Participant who (i) is at least age 60, (ii) is employed by a municipality in an administrative, managerial, or supervisory position, the responsibilities and duties of which are administrative, managerial, or supervisory in nature, and are primarily performed in an office setting, (iii) does not perform any work that is regularly and historically performed by electrical workers, and (iv) is not covered by a Collective Bargaining Agreement as defined in Section 1.06 of this Plan Document.

The above amendment to the NECA-IBEW PENSION TRUST FUND’s Plan Document was adopted by a Motion passed by the Board of Trustees on the 21st day of April, 2026. In witness hereof, the undersigned officers of the Board of Trustees affix their signatures hereto.

APPROVED:

DocuSigned by:

E6A44BF660AF4C0...
Chairman

Signed by:

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Secretary